



s 47F

s 22





s 22



RJED First Nations Reference Group – Meeting 2, 22 March 2024

Feedback – s 47F [redacted]

[redacted]

s 22 [redacted]

[redacted]  
[redacted]  
[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

- [redacted]  
[redacted]
- [redacted]
- [redacted]  
[redacted]

[redacted]

- [redacted]
- [redacted]
- [redacted]
- [redacted]  
[redacted]
- [redacted]  
[redacted]
- [redacted]

[redacted]  
[redacted]  
[redacted]  
[redacted]  
[redacted]

3,000 jobs is equivalent to around 10% of the current CDP caseload. It's appropriate to take a staged approach but we would hope to see an increase in funding to facilitate more job creation over time.

s 22

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

- Jobs creation should reflect need (i.e. proportionate to CDP caseload in each region)

s 22

[REDACTED]

| Response | Percentage |
|----------|------------|
| Yes      | 75%        |
| No       | 25%        |

| Age Group | Percentage of Respondents |
|-----------|---------------------------|
| 18-24     | 32%                       |
| 25-34     | 28%                       |
| 35-44     | 25%                       |
| 45-54     | 22%                       |
| 55-64     | 18%                       |
| 65-74     | 15%                       |
| 75+       | 10%                       |

s 22

[REDACTED]

s 22



**From:** s 47F  
**Sent:** Tuesday, 9 April 2024 6:45 PM  
**To:** Guivarra, Julie-Ann; Guthrie, Jessica  
**Subject:** Feedback ahead of FNRG meeting #3

Dear Julie-Ann and Jess,

s 22




s 22

- Jobs for young people need to be prioritised and the FNRG should have further discussions as to how to do this. I note the APO NT FWSC proposal recommended dedicated funding for youth traineeships and employment pathways.

s 22

s 22

We should be mindful that many jobs will ultimately be required to be funded by government over the long term – whether through RJED or alternative programs and funding streams. Economies that employ significant numbers are not likely to develop in the short to medium term. Accordingly, we should be thinking of RJED as an ongoing core program of communities that will provide lifetime jobs (with the ability for progression).

s 22

Kind regards

s 47F

s 47F

---

The information contained in this e-mail, and any attachments to it, are intended for the use of the addressee only. It is confidential and may be subject to legal professional privilege. No representation or warranty is given that this message or any attached files are free from viruses or other defects. If you are not the intended recipient you must not read, use, disclose, forward, copy or retain any of the information. If you have received this e-mail in error, please delete it and notify s 47F



# NIAA

Working with Aboriginal and Torres Strait Islander peoples

## First Nations Reference Group

## Meeting Notes

Friday 22 March 2024

s 22

| Group        | Believe current government is responsible (%) | Do not believe current government is responsible (%) |
|--------------|---|--|
| Total        | 68  | 32   |
| Dem/Lean Dem | 72  | 28   |
| Rep/Lean Rep | 58  | 42   |

FOI/2425/071

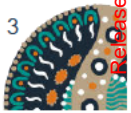
OFFICIAL  
OFFICIAL

Released by the National Indigenous Australians Agency under FOI

s 22



s 22

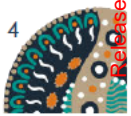


s 22



• Members discussed:

- s 22 [redacted]  
[redacted]
- [redacted]
- [redacted]  
[redacted]  
[redacted]  
[redacted]  
[redacted]
- [redacted]
- [redacted]  
[redacted]



s 22

- [REDACTED]
- There should be a prioritisation of jobs within Aboriginal Controlled Community Organisations.

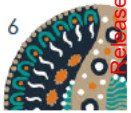
s 22

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- On the geographic spread of RJED, members confirmed that the geographic footprint would be within existing Community Development Program (CDP) regions but that a positive outcome would be a distribution of 3000 jobs based on CDP caseload and thin labour markets.

s 22

s 22

s 22







Working with Aboriginal and Torres Strait Islander peoples

OFFICIAL

# FIRST NATIONS REFERENCE GROUP

Workshop 1 Notes

Wednesday 24 April 2024

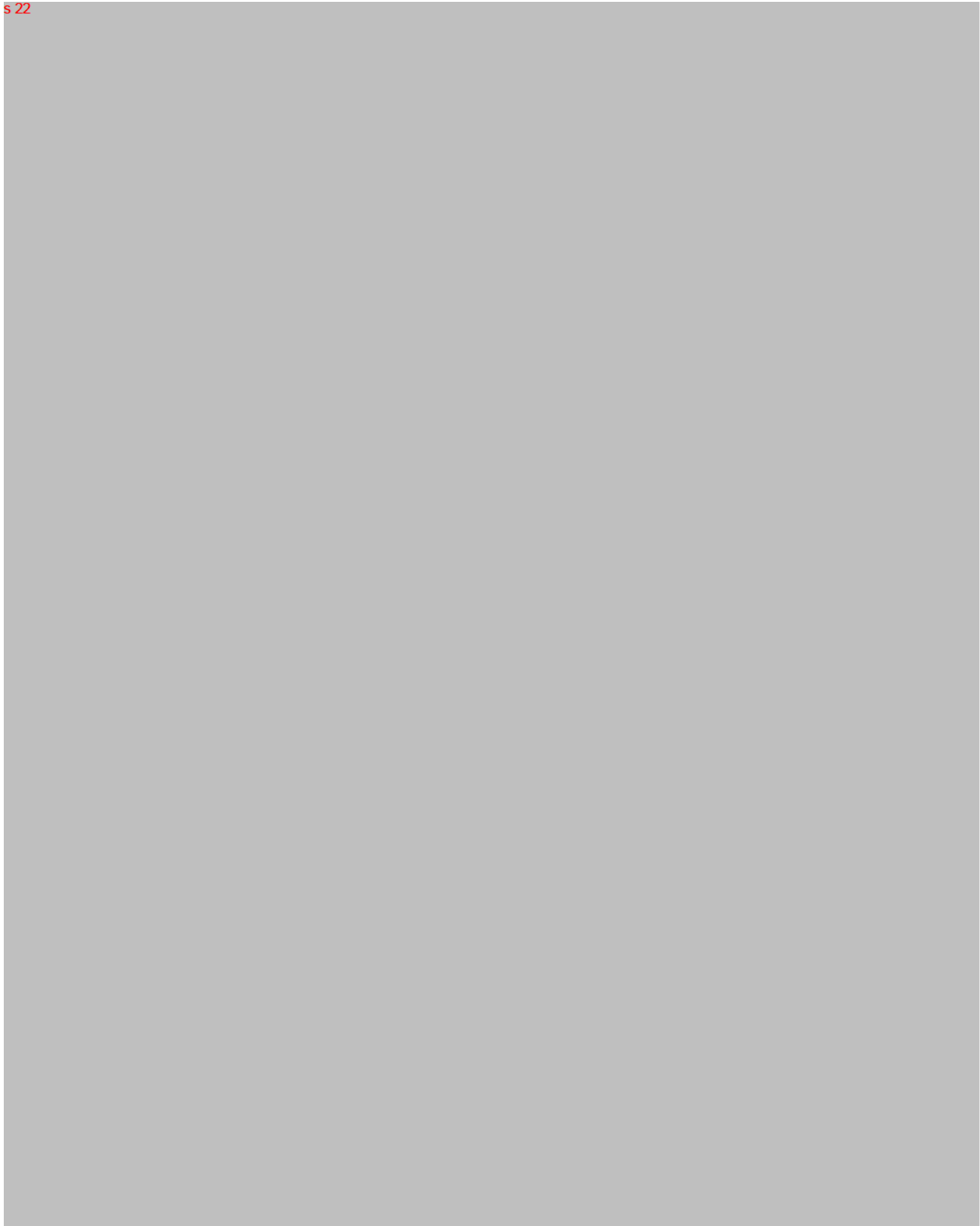
s 22



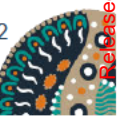
OFFICIAL



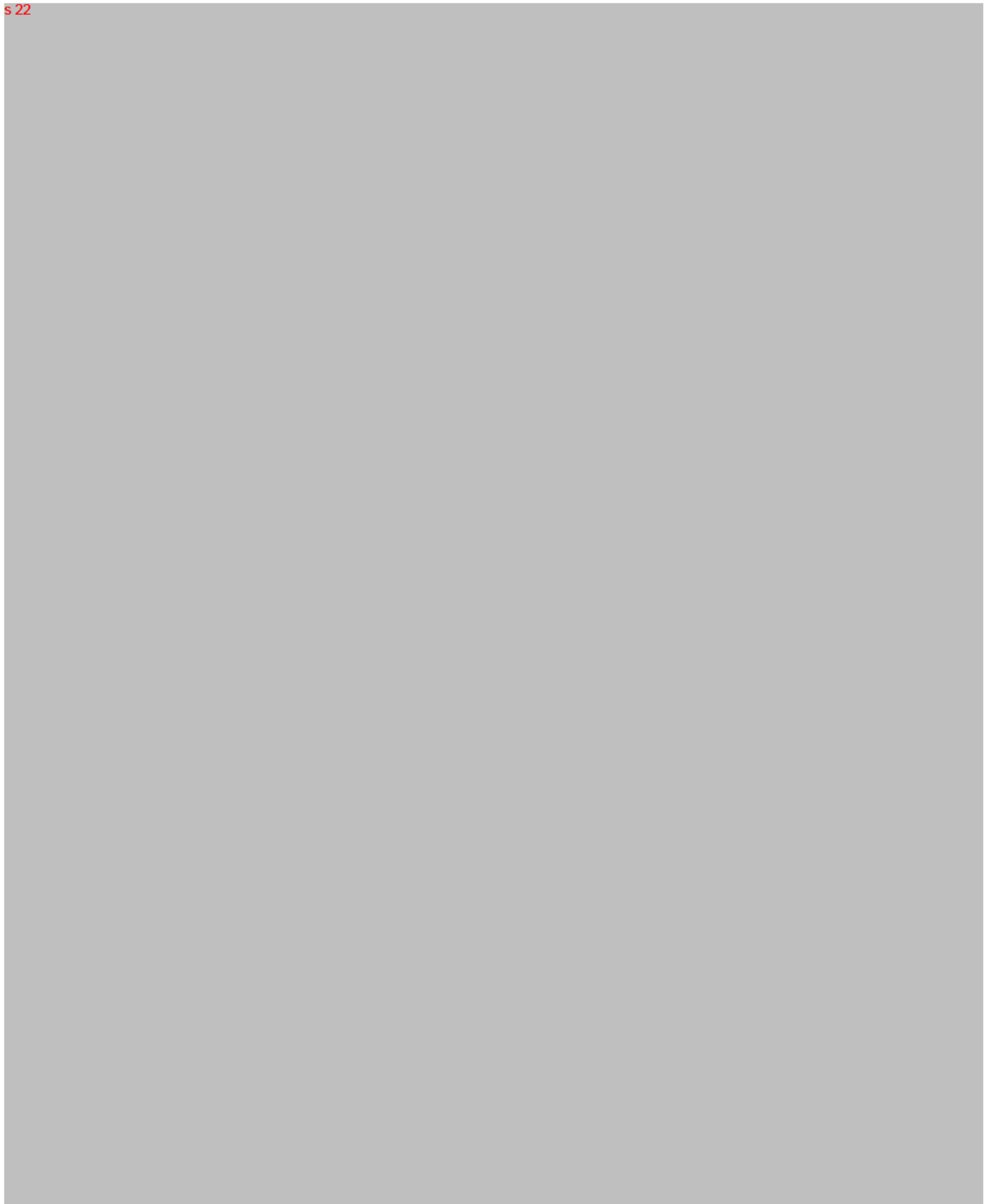
s 22



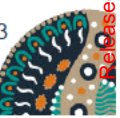
OFFICIAL



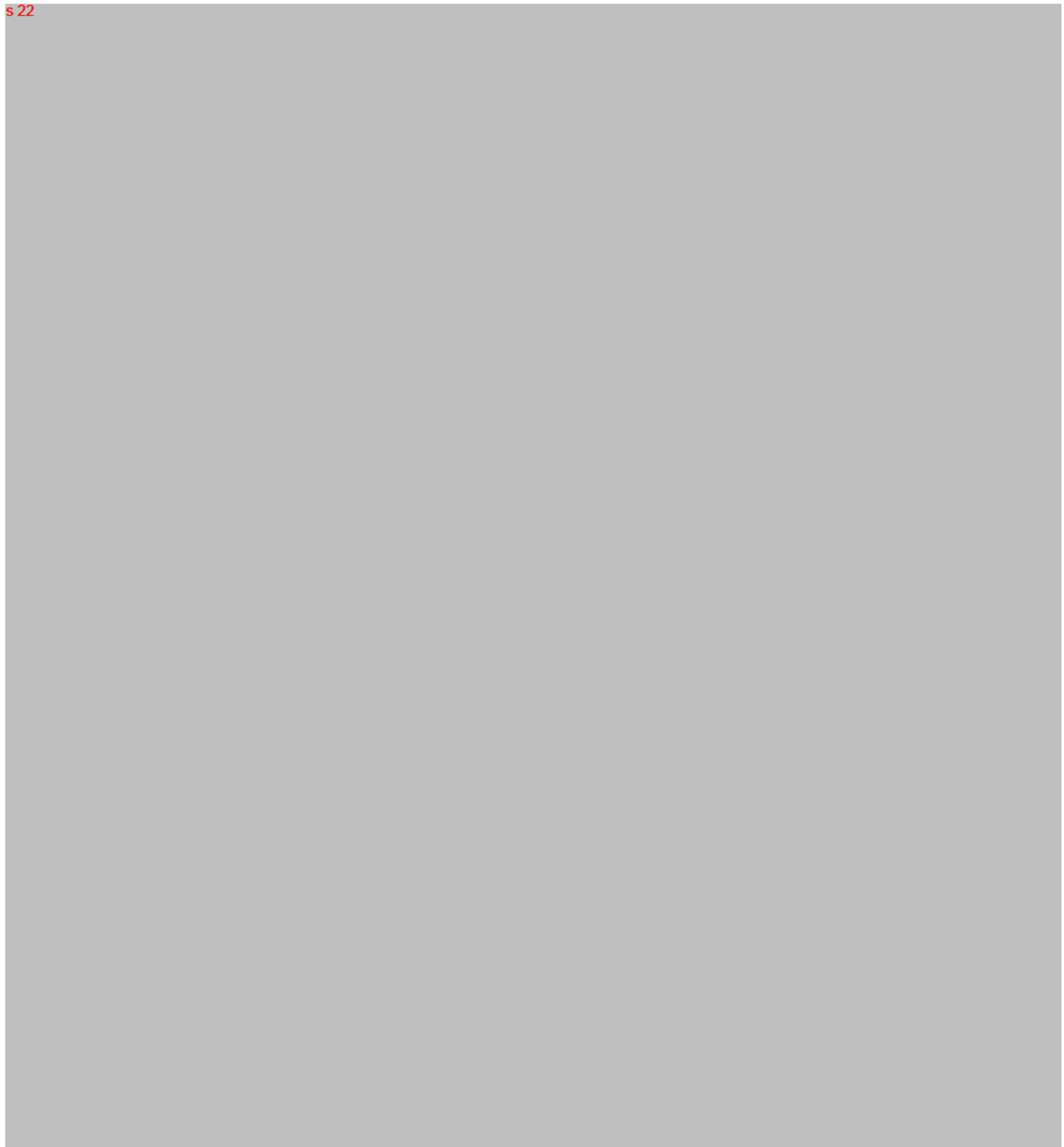
s 22



OFFICIAL



s 22

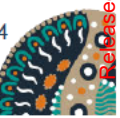


## Agenda Item – Program Design Part 2

### Outcomes: summary

- s 22 [Redacted]

OFFICIAL



s 22

[Redacted text block]

[Redacted text block]

[Redacted text block]

[Redacted text block]

[Redacted text block]

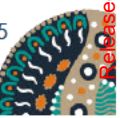
- Members noted that people might move in and out of a job – so the end date of a job should be the end date of funding through the out-years. It will not be a 1:1 mapping where there is one person to one job.

s 22

[Redacted text block]

s 22

[Large redacted text block]



s 22

OFFICIAL



Working with Aboriginal and Torres Strait Islander peoples

# FIRST NATIONS REFERENCE GROUP

## Meeting Notes

Thursday 13 June 2024

s 22

s 22

**Discussion summary**

s22(1)

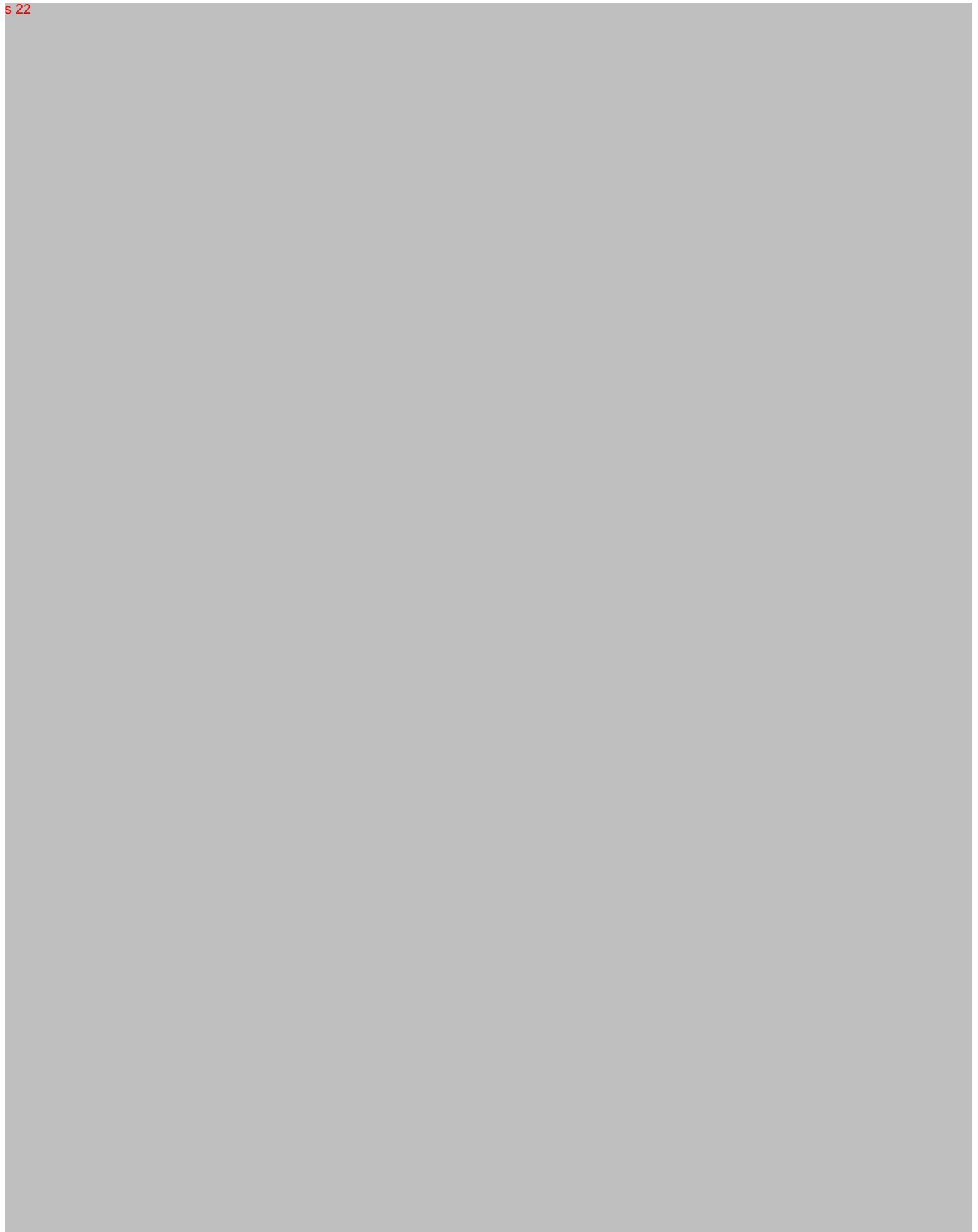


- The FNRG endorsed the agreement reached at previous design sessions (Attachment A):
  - Regional allocation should be based on NIAA region, with allocation weightings based on CDP caseload.

s 22









s 22

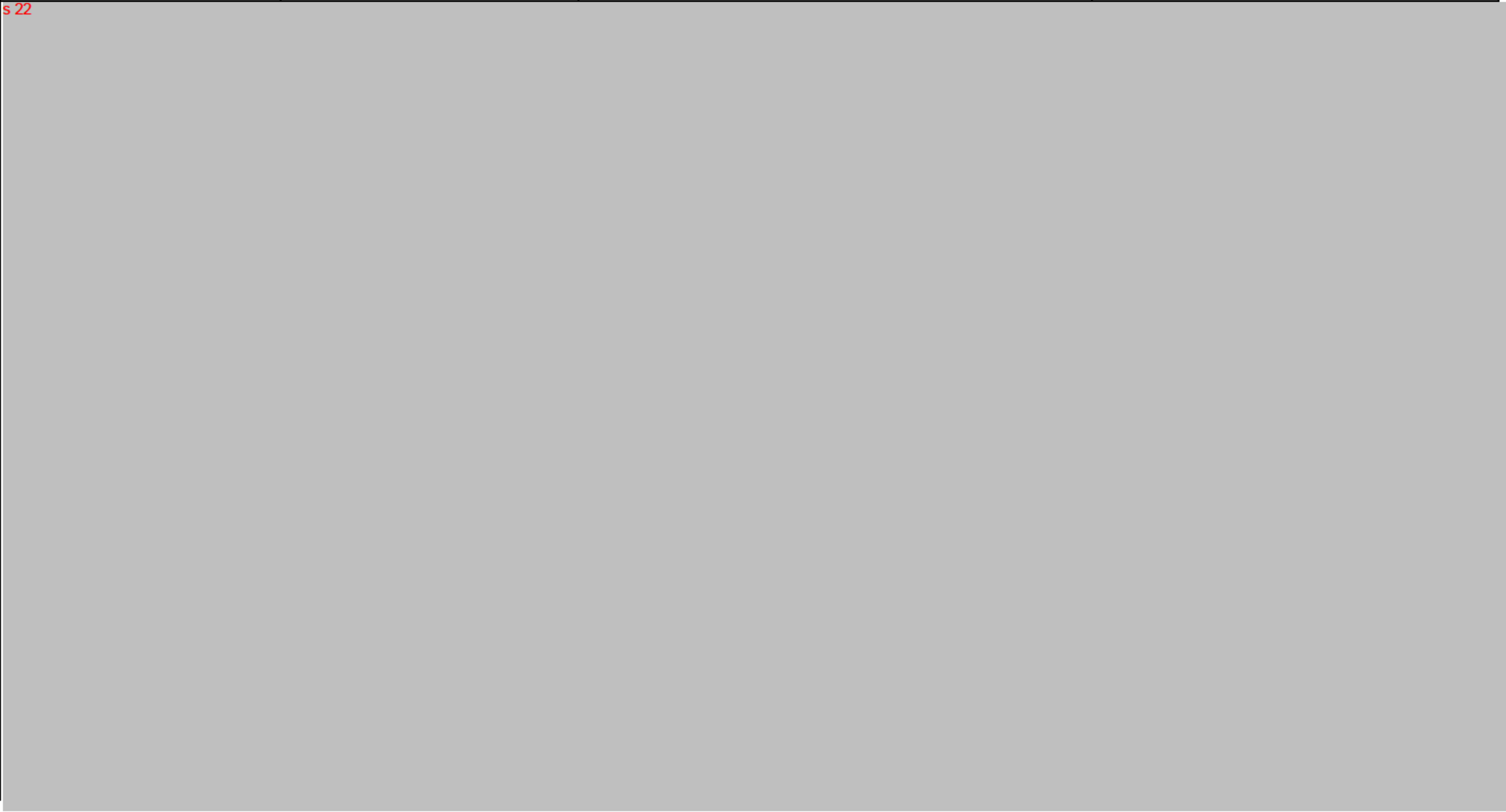


## Outcomes in line with Critical Decisions – updated 13 June 2024

| Decision    | Key issue           | FNRG discussions  | FNRG position<br>Meeting 5  |
|-------------|---------------------|---|---|
| s 22        |                     |   |   |
| Allocations | Regional allocation | <p><i>Meeting 2</i></p> <ul style="list-style-type: none"><li>• Reflect the caseload ratio profile that currently exist across CDP – it would be good to test this and see how this looks in practice.</li><li>• Prioritisation has to be community driven, and NIAA needs to consult with communities</li></ul> <p><i>Workshop 1</i></p> <ul style="list-style-type: none"><li>• Consensus for applying allocations and the ability to relinquish jobs back into a pool to be reallocated if not filled over a certain period</li><li>• <i>Design session 3</i></li><li>• Considered four options for regional allocation: 1) by CDP region, 2) by 13 and 26 week outcomes, 3) by disadvantage index, and 4) by ABS Socio-Economic Indexes for Areas (SEIFA)</li><li>• Consensus that Options 2 and 4 should be excluded from further consideration.</li><li>• NIAA to provide more detail on Options 1 and 3.</li><li>• <i>Design session 4</i></li><li>• Considered 3 approaches to regional allocation, by: 1) CDP regions, 2) NIAA regions, and 3) State and Territory allocations.</li><li>• Considered 2 methods for applying allocation, by: a) CDP caseload, or b) ranking by disadvantage index</li></ul> | <p><b>Consensus agreement (Meeting 4):</b> Regional allocation will be achieved through competitive process</p> <p><b>Consensus agreement (Meeting 4):</b> Preference to allow 12 months to enable jobs to be filled before being relinquished back into a pool.<br/><b>Action:</b> NIAA to report back on feasible processes to report on and manage unfilled jobs within a 9-12 month fulfilment period.<br/><b>Action:</b> to consider further at next workshop.</p> <p><b>Consensus Agreement (Meeting 5):</b> Regional allocation should be based on NIAA region, with allocation weightings based on CDP caseload.</p> <p><b>Action:</b> NIAA to develop KPI based on ensuring NIAA regional offices work to achieve equitable outcomes across CDP regions.</p> |

| Decision | Key issue | FNRG discussions  | FNRG position<br>Meeting 5 |
|----------|-----------|---|----------------------------|
|          |           | <ul style="list-style-type: none"><li>• Agree to regional allocation based on NIAA region, with allocation weighting based on CDP caseload.</li></ul> |                            |

s 22



OFFICIAL  
OFFICIAL

Document 5A

s 22



FOI/2425/071

OFFICIAL  
OFFICIAL



OFFICIAL  
OFFICIAL

Document 5A

s 22



FOI/2425/071

OFFICIAL  
OFFICIAL



OFFICIAL  
OFFICIAL

Document 5A

s 22



FOI/2425/071

OFFICIAL  
OFFICIAL

OFFICIAL  
OFFICIAL

Document 5A

s 22



FOI/2425/071

OFFICIAL  
OFFICIAL

