



Community Development Program (CDP): Trialling Pathways to Real Jobs

The Australian Government is delivering on its election commitment to replace CDP with a new program with real jobs, proper wages and decent conditions – developed in partnership with First Nations people.

As a first step towards a new program, the Minister for Indigenous Australians, the Hon. Linda Burney MP hosted a Remote Employment Roundtable on 31 August 2022 leading into the National Jobs and Skills Summit, and announced that CDP providers can re-direct around 25 per cent of their funding to work with remote communities to trial new approaches to securing real jobs for participants.

Summary of Approved Trials

Providers were required to consult with local communities and other stakeholders to come up with innovative ideas and approaches to remote employment that would contribute to one or more of the following themes:

- removes barriers to employment in remote Australia and improve job outcomes
- provides support to access the job opportunities that are available in remote communities
- increases the number of jobs filled by local job seekers in remote communities
- grows local industry, enterprises or self-employment
- re-engages job seekers with the program

As at 31 March 2023, 58 proposals from 42 providers in 57 regions have been approved for implementation. A number of common trial approaches emerged from the process:

- subsidising employers to hire job seekers with barriers to employment, by reducing employer risk, covering some costs associated with on-boarding and training the new employee on the job and providing job seekers with a history of recent employment (included in 93% of trials);
- establishing and growing community and social enterprises and businesses, with the potential to become self-sustaining in the future and make jobs available, particularly for First Nations job seekers, in regions with thin labour markets (included in 33% of proposals);
- strengthening the element of community development in the program, by funding community projects needed and wanted by the local community (included in 28% of proposals);
- trialling incentives instead of compliance to engage job seekers in training, projects and work experience (included in 21% of proposals);
- providing intensive support to help job seekers overcome common barriers to employment such as obtaining identification, drivers' licenses, white cards and police clearances (included in 19% of proposals);
- addressing unmet demand in the care sector (including NDIS), identifying job opportunities in this sector (included in 25% of proposals).

Ideas and lessons generated from these trials will inform the development and implementation of the new remote jobs program and continue to develop the evidence base for ideas and approaches that work in remote areas.



The table below summarises the status of the trials in each region and for each provider:

CDP Region	CDP Provider	Summary of Trial Approach	Value (excl. GST)
1 Christmas Cocos Islands	Indian Ocean Group Training Association	The <i>Pulau Pal</i> program will provide training and paid employment for six people in the personal care workforce. Developing skills and experience in personal care offers a strong opportunity for participants to transition into sustainable employment and increases the availability of these services in the area.	\$77,261
2 Kambalda / Norseman Region WA	MEEDAC	This trial will offer five subsidised work experience placements and seven subsidised work trials with employers, enhanced case management and 18 paid employment opportunities for job seekers on <i>Helping Hands</i> community projects (targeting youth) and incentives for participants to contribute to <i>Creative Hands</i> projects (such as a mobile coffee cart, woodworking, welding, art, craft and cooking). Accredited training is also offered in the <i>Creative Hands</i> program.	\$723,981
3 Ngaanyatjarra Lands WA	Paupiyala Tjarutji Aboriginal Corporation	In collaboration with service providers in the community, up to 28 positions will be made available for four to eight weeks of on the job training and work experience. Positions will be in Rangers, schools, health clinic, hospitality and aged care. This trial will target disengaged job seekers to encourage participation in community projects and community activities.	\$61,496
4 Yaaliku Region WA	The Waalitj Foundation	This trial involves a number of projects. The Art Microenterprise Development project aims to grow self-employment for six local artists through business coaching, paid part time work and development of an online platform. The <i>Yaaliku Maintenance Crew</i> aims to develop a sustainable small business for five participants. A Youth Employment Mentor will be engaged to work intensively with 15 young people in their employment journey. In the <i>Triangle of Change</i> project, 12 participants will undertake accredited training in individual care that will position them to deliver NDIS services, with up to five participants also offered paid work placements.	\$525,775



CDP Region	CDP Provider	Summary of Trial Approach	Value (excl. GST)
5 Mid West - West Region WA	MEEDAC	This trial will offer ten subsidised work experience placements and 13 work trials with employers, enhanced case management, 36 paid employment opportunities for job seekers on <i>Helping Hands</i> community projects and incentives for participants to contribute to <i>Creative Hands</i> projects. <i>Helping Hands</i> primarily targets young job seekers. Creative Hands offers accredited training and projects such as a mobile coffee cart, arts and crafts, carpentry and woodworking, community garden, mechanics, and welding. The provider also aims to improve engagement with more vulnerable and disengaged job seekers through <i>Connecting Pathways</i> , which includes <i>Planting Seeds Workshops</i> (a social and emotional wellbeing program) and the <i>MEEDAC Many Hands Enterprise</i> , a potentially income-generating enterprise for job seekers.	\$1,401,469
6 Gascoyne Region WA	Real Futures	The <i>Get Ready</i> training and assessment program aims to re-engage job seekers through the provision of culturally safe workshops. Participants in these workshops will then be offered options including accredited training (up to 60 places, with participant incentives for commencement and completion), subsidised part time employment placements (15 with host employers and 15 with Real Futures) or a referral service and intensive support for chronically disengaged CDP participants that includes mentoring and incentives for achieving set goals.	\$1,460,529
7 Mid West, East Region WA	Yulella Aboriginal Corporation	This trial is focused on building job seeker readiness through training and project work, leading to <i>Showcase Your Skills</i> events that will place up to 15 participants in partially subsidised placements with employers in operational maintenance, retail, hospitality, cleaning, community development, administration positions as well as enterprise and business development. An estimated 120 participants would receive fortnightly incentive payments for 16 weeks to participate in tailored streams of training and projects. The trial aims to secure employment for 28 CDP participants.	\$478,811



CDP Region	CDP Provider	Summary of Trial Approach	Value (excl. GST)
9 Port Hedland Region WA	Ashburton Aboriginal Corporation	A wage subsidy trial will be implemented to help participants build a work history and reduce barriers to employment. A range of work opportunities will be available with local organisations, including employment on community projects. Trial participants will be supported with enhanced case management services. The trial expects to create up to 97 casual positions and 100 participants will benefit from skills development opportunities.	\$1,846,251
10 Western Desert Region WA	Ashburton Aboriginal Corporation	A wage subsidy trial will be implemented to help participants build a work history and reduce barriers to employment. A range of work opportunities will be available with local organisations, including employment on community projects. Trial participants will be supported with enhanced case management services. The trial expects to create up to 46 casual positions, while 95 participants will benefit from skills development opportunities.	\$770,623
11 Kullarri Region WA	Kullarri Regional Communities Incorporated	The trial will focus on removing barriers to employment, with particular attention to helping participants attain certifications, clearances and licenses needed for employment. Incentives will also be trialled for employers and for participants who complete accredited training activities, with the aim of increasing the number of jobs in the region filled by local job seekers. Several local enterprises will also be created under the trial in cleaning, transport and gardening / maintenance.	\$720,001
12 Fitzroy Valley Region WA	Marra Worra Worra Aboriginal Corporation	Under this trial, between 22 and 40 paid work placements with host employers will provide participants with work experience and training, in both remote communities and in the central location of Fitzroy Crossing. A diverse range of placements are planned, including in office administration, work with youth, customer service, retail and hospitality. A pilot intervention with school leavers to transition them in to work and support for job seekers to obtain identification and driver's licences are also planned.	\$1,423,798



CDP Region	CDP Provider	Summary of Trial Approach	Value (excl. GST)
13 Halls Creek/Tjurabalan Region WA	East Kimberley Job Pathways	The <i>Halls Creek / Tjurabalan Wages to Success</i> trial will focus on removing barriers to employment in remote Australia and improving job outcomes. The trial offers paid work experience to up to 40 job seekers who meet a participation requirement. Dedicated job coaches will work with the participants to support them in their placements. In communities with few employers, job seekers will have the opportunity to receive paid work on community projects. 20 job seekers will also undertake a Certificate III in Civil Construction.	\$1,222,260
14 Derby/Gibb River Region WA	Winun Ngarri Aboriginal Corporation	This trial will offer three components. A Work Ready Program will improve professional and life skills, offer mental health assessments and counselling, discuss drug and alcohol dependency solutions, and acquire accredited training to become work-ready for employment opportunities within the Kimberley for up to 20 participants. A music therapy program will address key employment barriers of anxiety, depression, and substance abuse, and will be offered in a safe space for males of all ages and abilities to gather, talk and express themselves, in order to improve the overall personal wellbeing and emotional development of those who attend. Between 30 and 40 CDP participants are expected to benefit. A co-created, shared art and retail space for women to learn new skills, participate in arts and cultural activities, be supported as they produce authentic, creative works that tell their story, celebrate diversity, and discover achievable pathways within the arts and cultural employment space for between 20 and 30 CDP participants.	\$657,111
15 East Kimberley Region WA	East Kimberley Job Pathways	The <i>Wages to Growth</i> trial will focus on removing barriers to employment in remote Australia and improving job outcomes. The trial offers paid work experience to more than 50 job seekers who meet a participation requirement. Dedicated job coaches will work with the participants to support them in their placements, including obtaining any essential qualifications or licenses. In communities with few employers, job seekers will have the opportunity to receive paid work on community projects.	\$1,689,815



CDP Region	CDP Provider	Summary of Trial Approach	Value (excl. GST)
16 Eyre Region SA	Complete Employment Service	The effectiveness of incentive payments in engaging job seekers to participate in community projects will be tested with a small cohort of 42 participants. Examples of projects include a driver mentor program, barista training, Safe Food Handling, machinery operation such as chain saw operations, or a cultural or community project. Additionally, a combination of group and individual placements will be offered. The group placement (six participants) will work on a community project, and individual placements (16 participants) will be with host employers, and both have mentoring and training support.	\$781,010
17 Far West Region SA	EyrePlus	This trial aims to build the job readiness of participants by providing paid employment and accredited training in the retail, tourism, community service, automotive, aquaculture and agriculture industries, with the aim of transitioning 70 participants to sustainable employment. Accredited training and incentives will also be offered to participants where placements are not available. The trial will target First Nations job seekers, youth, and participants with a disability.	\$1,026,140
18 Flinders and Far North Region SA	Complete Employment Service	The effectiveness of incentive payments in engaging job seekers to participate in community projects will be tested with a small cohort of 80 participants. Examples of projects include a driver mentor program, barista training, Safe Food Handling, machinery operation such as chain saw operations, or a cultural or community project. Additionally, a combination of group and individual work placements will be offered. The group placement (12 participants) will work on a community project, and individual placements (22 participants) will be with host employers, and both have mentoring and training support.	\$1,157,182
19 Anangu Pitjantjatjara Yankunytjatjara Lands SA	Regional Anangu Services Aboriginal Corporation	This trial will use a Flexible Standing Offer of Employment to offer paid, culturally appropriate employment on community construction and infrastructure projects across multiple communities, supported by structured training and mentoring. Up to 61 casual roles, 2 part time roles and 1 full time role are expected to be filled in this trial. Examples of community projects include airstrip amenities, sorry camps, and work on cemeteries, sports fields and public areas.	\$1,352,984



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20 South East Alice Region NT	CatholicCare NT	A number of strategies will be trialled to increase the number of local job seekers engaged in paid employment by transitioning <i>Strong Communities</i> activities to paid employment. These include employment of CDP participants to work on community projects; funding additional positions in programs such as the Night Patrol and increasing job coach services to support CDP participants in employment. The trial aims to fill 15 part time positions and offer nearly 8,000 hours of paid casual work. Additionally, a mentor will be employed to support the growth of an existing community enterprise.	\$700,491
21 South West Alice Region NT	RISE-Ngurratjuta Pty Ltd (RN Employment Services)	This trial will focus on intensive support of up to six job seekers, building skills and offering them paid, culturally appropriate work experience with local employers. Placements will be flexible to match the needs and work capacity of participants, and will support participants to obtain essential certifications such as a white card or training, tackling multiple barriers to employment. The trial will make an effort to target young job seekers in particular and support them to engage in employment.	\$274,216
22 West Alice Region NT	Tjuwanpa Outstation Resource Centre (Aboriginal Corporation)	A series of six live entertainment events with a cultural component will offer the opportunity of short term casual employment for up to 108 support staff, musicians and performers and one off casual roles for a further 30 participants. An additional 20 positions will focus on outstation maintenance and labouring, food and beverage and microenterprises, and offer a longer period of work.	\$728,897
23 Alice Springs District NT	Tangentyere Employment Services	Through the transition of existing activities (including the <i>Amoonguna Men's Shed</i> activity), this trial provides paid employment in maintenance roles to participants so they can build skills and experience. A Driver case manager will be employed to assist participants to obtain their drivers' licenses, as this is a key barrier to employment in this region. The trial also includes a mentoring program, acquisition of a mobile workspace for town camps without a community centre and a <i>Town Camp Breakfast and Transport</i> program for students as an early intervention strategy.	\$1,031,070



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24 North East Alice Region NT	Rainbow Gateway	Under this trial, existing assets (machine and metal shop and the <i>Artwe Kwatye arnerre Men's Shed</i>) will be grown to provide employment for up to 21 participants in mechanics and horsemanship. A leadership development component for First Nations men is also planned. Mobile Sorry Camps will be established, which have the potential to become a local community enterprise post-trial.	\$797,011
25 North West Alice Region NT	Central Desert Regional Council	The <i>Job Jump Start</i> program and <i>Our Place</i> projects will trial two different approaches to paid employment – placing 29 participants in positions for up to 20 weeks, supported by strengths-based mentoring, and 30 short term (6 week) roles in community-identified projects with linked training. The trial will focus on locations where there are limited existing job opportunities.	\$877,490
26 South East Barkly Region NT	RISE-Ngurratjuta Pty Ltd (RN Employment Services)	This trial aims to meet several objectives – to grow self-employment for five CDP participants in the art industry, support employers to create culturally appropriate and safe workplaces, and offer opportunities in aged care through improved training: four cadetships, four places in accredited training and upskilling six more participants for future participation in the pathway.	\$550,000
27 Far West Alice Region NT	Ngurratjuta-Pmara Ntjarra Aboriginal Corporation	This trial aims to re-engage job seekers and grow local industry and enterprises through rebuilding cattle yards and a laundry, building a training facility and two mobile laundries, and providing cadetships, supported by mentoring, at the Outback Store. The trial is expected to support around 21 part time job opportunities for CDP participants.	\$918,327
28 North Barkly Region NT	RISE-Ngurratjuta Pty Ltd (RN Employment Services)	This trial aims support up to ten employers to create culturally appropriate and safe workplaces, and increase the number of jobs filled by local job seekers by offering six cadetships in the care sector with the Barkly Region Alcohol and Drug Abuse Advisory Group, and eight traineeships in retail and administration and in local government (aged care). The trial will also include the use of First Nations interpreters in the provision of health services, with the goal of further reducing barriers to employment.	\$1,180,000



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29 Gulf Region NT	Mungoorbada Aboriginal Corporation	The re-activation of a mechanical workshop in this trial is anticipated to provide local employment and skills development for up to eight participants, including school leavers. By growing a community enterprise, sustainable employment opportunities could potentially be made available in a community that has limited local employment options, allowing people to remain in community and in employment.	\$114,500
30 Ngukurr/Numbulwar Region NT	MyCDP Ngukurr Numbulwar	This trial focuses on the provision of employment opportunities for approximately 15 CDP participants to respond to unmet demand for NDIS services in the region. Through provision of paid employment and training (Certificate III), 15 participants will be supported to access job opportunities in the region or into self-employment.	\$601,405
30 Ngukurr/Numbulwar Region NT	Roper Gulf Regional Council	A job shadowing and mentoring program, offering employer incentives and top-up wages to participants, will be established to give up to 30 participants on the job training and exposure to work. A second approach, the <i>Minyeri Training and Personal Development</i> project - focuses on supporting job seekers to gain essential certifications and training relevant to employment in the area, including developing a local plant nursery, roadworks, cultural hub and propagation of feed hay. Up to 6,000 work hours are expected to be offered in this project.	\$974,000
31 Katherine Region NT	Kalano Community Association	A training facility will be established under this trial to deliver training to job seekers in the region, addressing barriers related to literacy, numeracy and communication and, for 20 to 50 participants, attaining their driver's license. Up to 100 positions may be filled at this facility. Community hubs with health services and activities to re-engage job seekers will also be set up and employers will receive support to trial CDP participants in real jobs. The trial also aims to grow the care industry and job opportunities.	\$1,676,552



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32 Victoria River Region NT	Victoria Daly Regional Council	By using mentors to support people who are already employed to remain in work longer and having more positive experiences in the workplace, this trial aims to shift attitudes towards work using a cultural, relationship-based approach. Twenty people will benefit from this trial directly, which also aims to increase job placements and the number of people actively seeking work in the region.	\$406,223
33 Central Arnhem Region NT	Nyirrungulung-RISE	This trial will set up community hubs with health services and activities to re-engage job seekers, support employers to trial CDP participants in real jobs for up to 7,800 work hours, offer <i>Are You Ready to Work Workshops</i> , and grow business opportunities based on Culture and Country and building the care services industry. Approximately 20 casual positions will be filled under this trial. The community hubs will focus on ways to improve access to health services through telehealth and e-health, and social and emotional wellbeing programs such as the <i>Bounce Coaching</i> program.	\$818,971
34 Wadeye Region NT	Thamarrurr Development Corporation	This trial focuses on obtaining certifications for participants that will enable them to work on an upcoming infrastructure project, establishing traineeships with local businesses, and offering training in trades and construction. The trial will fill up to 20 part time and 40 casual positions. A local bushfood cultivation community enterprise (Kakadu Plum) and Art Collective will also be established.	\$1,461,000
35 Darwin Daly Region NT	Ironbark Aboriginal Corporation	This trial will test the impact of incentives for employers and participants. Participants will receive incentive payments to complete training or contribute to community projects, while (for up to 20 trial participants) employers will receive an incentive payment when participants complete a 12 week work trial. The project will include community enterprises, community and grounds maintenance, a community asset maintenance team, and a café to offer hospitality work experience and training. Approximately 319 participants are expected to be engaged in the trial.	\$1,569,738



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36 Tiwi Region NT	Tiwi Islands Training and Employment Board	Up to 42 casual positions will be subsidised with key host employers and community projects, and participants will be supported with relevant training and the attainment of key certifications and licenses needed for employment. Some positions will work on a Cement Headstone project and a Community Maintenance project, while others will be determined by a community panel working with employers.	\$855,500
37 West Arnhem Region NT	The Arnhem Land Progress Aboriginal Corporation	The approaches to be trialled in this region focus on establishing and growing community enterprises, including revitalising an inoperative mango plantation to provide paid employment and training for six participants. Papermaking (using local fibres and in partnership with Injalak Arts) and meal preparation businesses (the Five Dollar Feed) will also be established with the goal of providing up to 17 jobs in small communities with very limited employment options. The trial also tackles the issue of transport as a key barrier to employment, funding a regular shuttle service to allow access to the Jabiru employment market for homelands participants.	\$1,134,509
39 Milingimbi / Ramingining Region NT	The Arnhem Land Progress Aboriginal Corporation	This trial will establish a training focused childcare centre in Ramingining and a community led commercial fishing co-op in Milingimbi. Accredited training in child care or food services will be provided for up to six employees at the childcare centre, which provides direct employment but also facilitates other employment by providing the service. The fishing co-op will directly offer 8 jobs supported by accredited training, and will be a fully compliant Seafood Post Harvest facility with potential for sustainable expansion. It will also support Aboriginal Coastal License Holders to access commercial markets via the co-op. The proposal also aims to support at-home carers to access NDIS funding to support them in delivery of home care services.	\$1,249,449



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40 Galiwin'ku Region NT	The Arnhem Land Progress Aboriginal Corporation	The trial aims to grow local industry and enterprise by developing a commercial kitchen to prepare meals for contractors visiting the island as well as a low cost, high quality dinner option for community members. The kitchen is expected to provide long term sustainable jobs for five to ten people, with the possibility of expansion in the future. Trial participants will receive accredited hospitality and commercial cookery training to support them in their employment.	\$1,041,322
41 Gapuwiyak-Yirrkala Region NT	The Arnhem Land Progress Aboriginal Corporation	This trial aims to identify culture and capacity issues and strengthen the sustainability of employment for Yolŋu people. Local businesses will provide paid short work experience opportunities for up to 216 participants across the region. A local mobile laundry and shower service will be established to grow community enterprises and offer four ongoing jobs in Gapuwiyak. Paid work placements will support community projects, including mapping community skills and employment arrangements following the exit of a key employer from the region, and the Culture Capture project, which offers employment for 13 participants recording Yolŋu culture, stories, ceremonies, and song lines and acknowledges the sharing of culture as genuine work.	\$1,549,510
42 Groote Region NT	Groote Eylandt and Bickerton Island Enterprises (GEBIE) Aboriginal Corporation	The <i>Young Parents Program</i> aims to reduce barriers to employment in Angurugu by providing up to 20 participants aged 16-24 with paid work experience and a tailored program of skills development. The <i>Green Ants Program</i> will provide up to 5,600 hours of casual employment, and accredited training, in local community enterprises focusing on horticulture, landscaping and minor works projects.	\$811,442
43 Far West Region NSW	Regional Enterprise Development Institute	This trial has a strong focus on supporting job seekers to access available jobs in the region. Industry specific training will be offered to 19 participants in case work (e.g. health and welfare support), 12 participants in security and 25 participants in wool harvesting. The training will be supplemented by mentoring from First Nations mentors. It is anticipate that up to 36 participants will secure ongoing employment as a result of this trial.	\$134,400



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44 Upper Darling Region NSW	Regional Enterprise Development Institute	This trial has a strong focus on supporting job seekers to access available jobs in the region. Industry specific training will be offered to 56 participants in case work (e.g. health and welfare support), 38 participants in security and 75 participants in wool harvesting. The training will be supplemented by mentoring from First Nations mentors. It is anticipate that up to 109 participants will secure ongoing employment as a result of this trial.	\$405,600
45 South West Region QLD	RESQ PLUS	In this trial, participants will receive support to reduce barriers to employment, including driver training for 60 participants, training for 40 participants to secure and keep employment, community transport and mental health support for 95 participants. Additionally, four traineeships will be offered in local government and an eight week shearing training program will support ten local job seekers to secure available jobs in the wool industry. Casual employment will also be offered to four participants on a community project to refurbish the Yumba community meeting space.	\$766,475
46 Central West Region QLD	RESQ PLUS	In this trial, participants will receive support to reduce barriers to employment, including driver training for 42 participants, training for 40 participants to secure and keep employment, community transport and mental health support for 50 participants. Additionally, two traineeships will be offered in local government and an eight week shearing training program will support ten local job seekers to secure available jobs in the wool industry.	\$493,217
47 Cloncurry Region QLD	Rainbow Gateway	The <i>Kick on to Work</i> program is a 12 week program offering up to 18 participants (nine in each program) paid employment. The program aims to provide support to access the job opportunities in the local mining and construction industries by building the job readiness and relevant skills of participants in the program. A key element is an eight week residential component working with an Aboriginal Corporation. Participants will also receive support from a Health Support worker.	\$442,673



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48 West Isa / Alpururulam Region QLD	Rainbow Gateway	The aim of this trial is to grow a local community enterprise – a café and associated hospitality training centre – that supports five participants to obtain employment by providing work experience and training aligned to job opportunities in the region, and also provides community benefits such as healthy food and a meeting place. A second component of the trial is the <i>Kungka Tjuta and Wati Tjuta Meeting Place</i> project, which will build new multipurpose meeting spaces for the community that can be used for training and service provision, and supporting participants to attain certifications and driver’s licenses. Four participants will be offered short term casual employment to assist in construction.	\$369,338
49 Doomadgee Region QLD	Enterprise Management Group	This trial focuses on removing barriers to employment in remote Australia and improving job outcomes through a paid work experience program in the Doomadgee region. If successful, the trial will increase the number of jobs filled by local job seekers in remote communities by helping them to compete with fly in, fly out workers. Participants in the work experience program will be supported by induction and intensive in-work support for the duration of their placement. The project aims to place 42 participants in casual positions with local employers.	\$654,095
50 Palm Island QLD	Rainbow Gateway	Through the <i>Try a Trade</i> project, this trial will offer 15 casual positions, primarily with the Roads and Housing teams at Palm Island Aboriginal Shire Council to build the skills and work experience of participants. Three additional Youth Ranger positions will also be funded, offering younger participants experience and mentoring. Together, these programs aim to support trial participants in obtaining work in upcoming infrastructure projects in the area, or reduce barriers to employment by providing them with transferable work experience and skills.	\$921,148



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51 Wellesley Islands QLD	Bynoe Community Advancement Co-Operative Society	This trial will place CDP participants in paid work to undertake community projects, with the aim of re-engaging job seekers and removing barriers to employment by providing an experience of work, supported by both accredited and non-accredited training. Approximately 8,900 hours of work will be funded under the project (approximately 30 jobs). The projects are likely to focus on minor construction works. Potential projects include the construction of 4 pre-fabricated grandstands around the football oval and at ceremony/festival grounds and a business incubation element to grow local community enterprises.	\$443,964
52 Western Tablelands Region QLD	TRACQS	Four pre-employment pathways will be trialled, to build participant job readiness and reduce barriers to employment across four industry sectors: hospitality (30 participants in eight-week placements), farming and agriculture (30 participants transitioned into paid work), sports, aged care, administration, retail and recreation (30 participants) and a construction training trial (30 participants). The pathways offer a range of support including paid work experience, vocational training, mentoring, support to obtain certifications and transition to employment.	\$1,480,295
53 Carpentaria Region QLD	Bynoe Community Advancement Co-Operative Society	The trial will test the impact of wage incentives in driving engagement of youth in tailored pre-employment projects, focusing on non-vocational and vocational skills development to meet current and emerging labour market opportunities. Strategies to support the youth cohort include cadetships and paid work experience or paid work trials. The <i>Cadetships to a Career</i> program will offer 20 participants a twelve week program with employer support, certifications, and both vocational and non-vocational training, while the paid work experience with employers offers participants the opportunity to shadow job roles and receive mentoring (estimated 2,000 paid work hours).	\$529,701



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54 Cook Region QLD	Gungarde Community Centre Aboriginal Corporation	This trial will offer a range of paid work experience placements with a range of host employers, including intensive placement support and on the job training. Up to 100 casual or part time placements are planned, with a placement running for 13 weeks. The effectiveness of incentives for both participants and employers will be tested.	\$1,505,154
55 Kowanyama / Pormpuraaw Region QLD	RISE Ventures	Community hubs will be established under this trial to offer a culturally appropriate setting to re-engage job seekers, along with up to 40 subsidised work placements that includes support for up to 16 employers to create culturally safe workplaces that support new employees. The trial also includes an element to identify existing and potential opportunities for job seekers in the region, including NDIS, green energy and digital media.	\$980,408
56 Central Cape Region QLD	Cape York Employment	This trial aims to remove barriers to employment in remote Australia and improve job outcomes by placing CDP participants in part time jobs in care, childcare, maintenance, and language and culture roles. Job seekers placed in these jobs will be supported with enhanced case management, including building money management skills. As part of this project, CYE will also provide NDIS services to increase the availability and number of jobs filled by local job seekers in remote communities. This trial will test some elements of Cape York Partnership's proposed Job Guarantee.	\$205,223
57 Western Cape Region QLD	Kuku'nathi Services	Paid work experience placements are the key feature of this trial, including paid training and support for participants to gain essential certifications. Incentive payments will be trialled for both participants and employers. The trial will offer work experience placements in a variety of organisations and industry sectors, including retail, mining, construction, hospitality, and the care sector. These approaches are intended to re-engage CDP participants and support them to access job opportunities in the region.	\$670,618



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59 Torres Strait Islands QLD	Gur A Baradharaw Kod Torres Strait Sea and Land	There are two key approaches under this trial. Up to 21 part time paid work placements, supported with accredited training, will be offered with the Prescribed Bodies Corporate in the region to build both organisational and job seeker capacity. The second approach seeks to grow local community enterprises, including seed funding and paid casual employment opportunities of up to 11,650 hours of work.	\$1,458,241
60 Aurukun/Coen Region QLD	Cape York Employment	This trial aims to remove barriers to employment in remote Australia and improve job outcomes by placing up to 24 CDP participants in part time jobs in community care, childcare, and language and culture roles. Job seekers placed in these jobs will be supported with enhanced case management, including building money management skills. This trial will test some elements of Cape York Partnership's proposed <i>Job Guarantee</i> .	\$846,364
TOTAL			\$51,005,394

